IT & Business Services Industry Update

January 16, 2025





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TD Cowen



Market Level Set



- Managed Services annual contract value was flat in 2024.
- Megadeal activity remains robust, while small-deal activity rebounds.
- BFSI spending in the U.S. is recovering, while EMEA continues to lag.
- Cost optimization continues to fund Al transformations.
- Forecasting stronger growth in 2025, but recovery will be gradual.



Global Broader Market

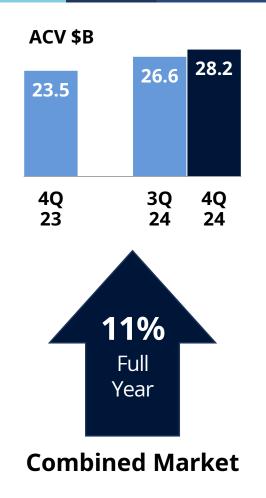
Quarterly Trends

Combined Market surpassed \$28B for the first time ever in 4Q24, up 20% Y/Y

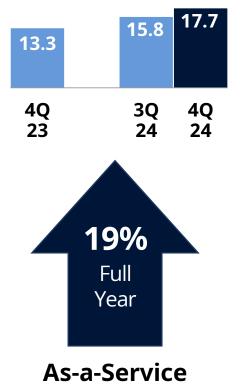
16th time in the past 18 quarters that Managed Services has been up Y/Y

10 megadeals awarded for third straight quarter

XaaS segment accelerated; third straight quarter with double-digit Y/Y gains







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Managed Services ITO Results

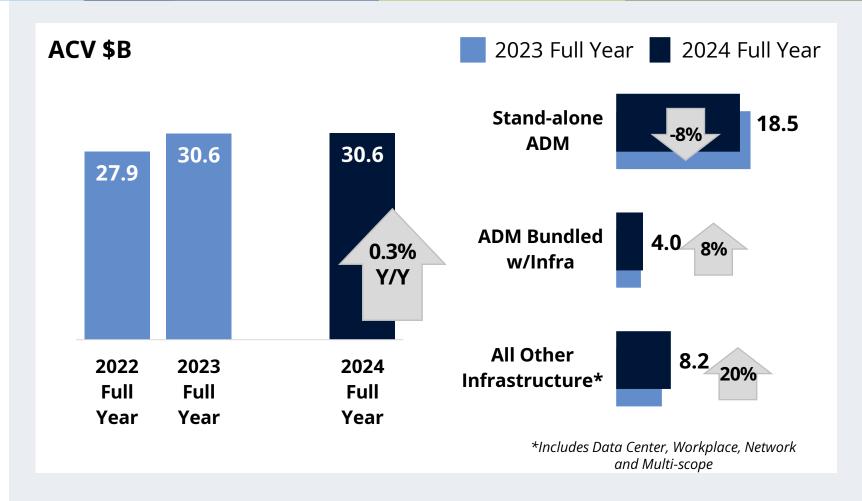
Full-Year Trends

ITO ACV edged up 0.3%

ADM fell 8% versus 2023 due to tough comps and slowdown in discretionary spending; number of ADM awards was down 4%

Deals bundling applications with infrastructure rose 8% but slowed significantly in 2H24

Infrastructure awards increased 20% against an easy comp; dropped 3% versus 2022 level







Managed Services BPO Results

Full-Year Trends

BPO ACV up nearly 6%

Asia surpassed \$1B in BPO ACV for the first time; EMEA also rose 4%

Industry-specific BPO segment rose 3%, with all gains provided by Asia

ER&D increased 36% on strength in larger transactions

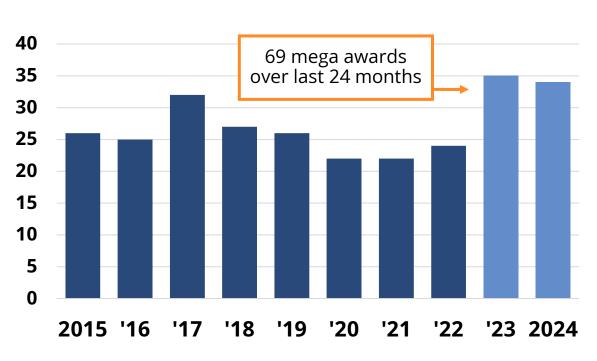
Facilities Management provided upside while Customer Engagement, F&A and HRO decelerated





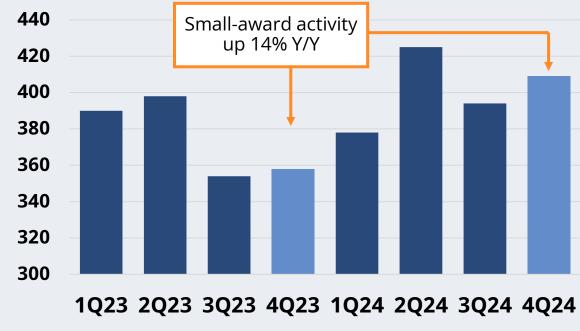
Managed Services Deal Size Trends

No. Mega Awards, 2015 - 2024



Mega Award = ACV > \$100M

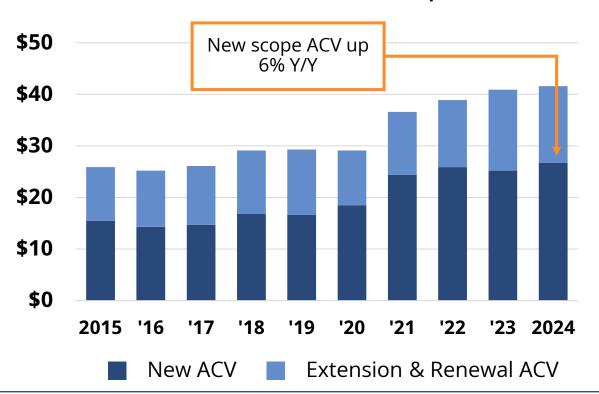
No. Awards Between \$5M - \$9M ACV, 2023 - 2024





Managed Services Scope & Duration Trends

New vs. Extension & Renewal ACV, 2015 - 2024



Award Durations by Award Size ACV, 2023 - 2024







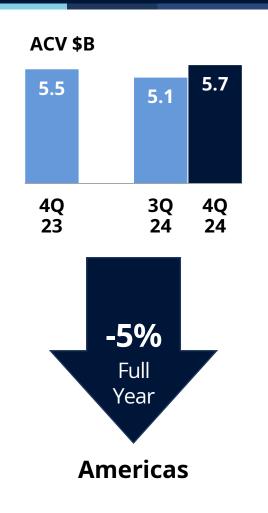
Managed Services Regional Results

Quarterly Trends

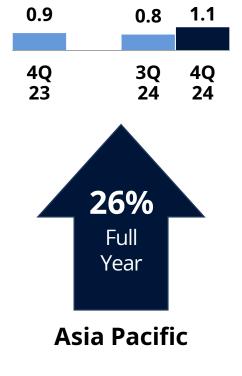
Americas: ACV rose slightly, by 3%, and had eight megadeals awarded in 4Q24, the most since 1Q06

EMEA: ACV fell 5% Y/Y, driven by lack of large transactions and weakness in UK and France

Asia Pacific: ACV of \$1.1B represented third quarter in 2024 to exceed \$1B+; driven by activity in ANZ and Japan, which were up significantly Y/Y



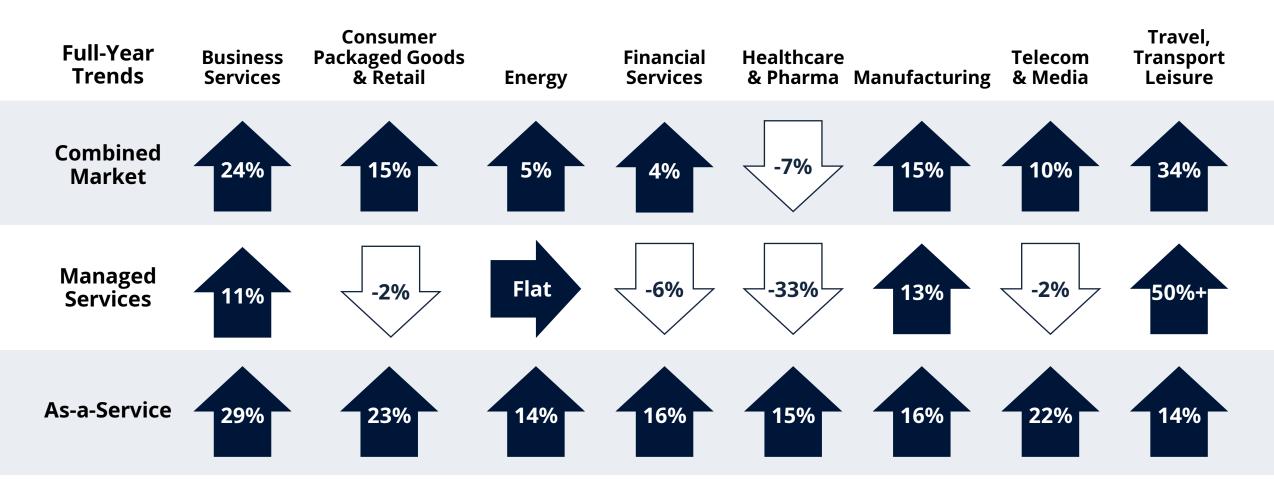




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Industry Verticals







IaaS Results

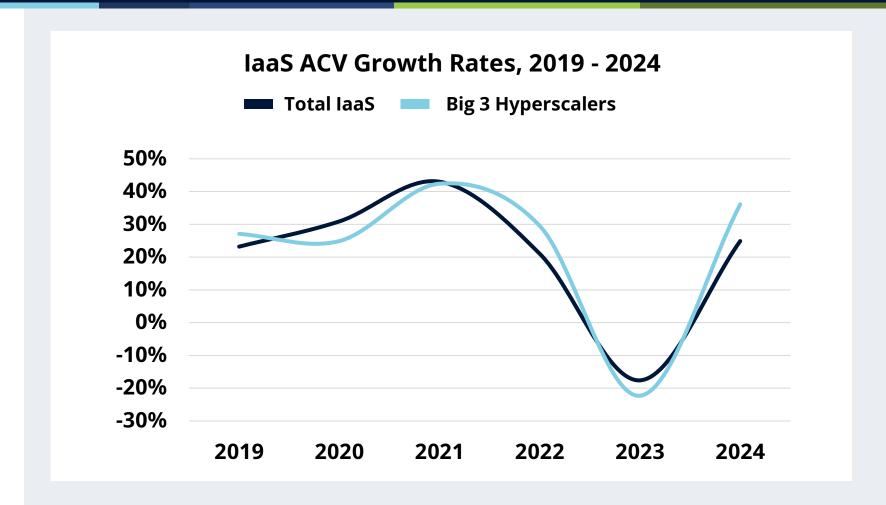
Key Trends

In 2024, the laaS market generated all-time high ACV levels

laaS rose 25% versus 2023; complete turnaround from the 18% annual decline in 2023

Growth was broad-based across all three regions with Americas and EMEA both up over 30%

Big 3 hyperscalers (AWS, Azure and GCP) outgrew the Broader Index







SaaS Results

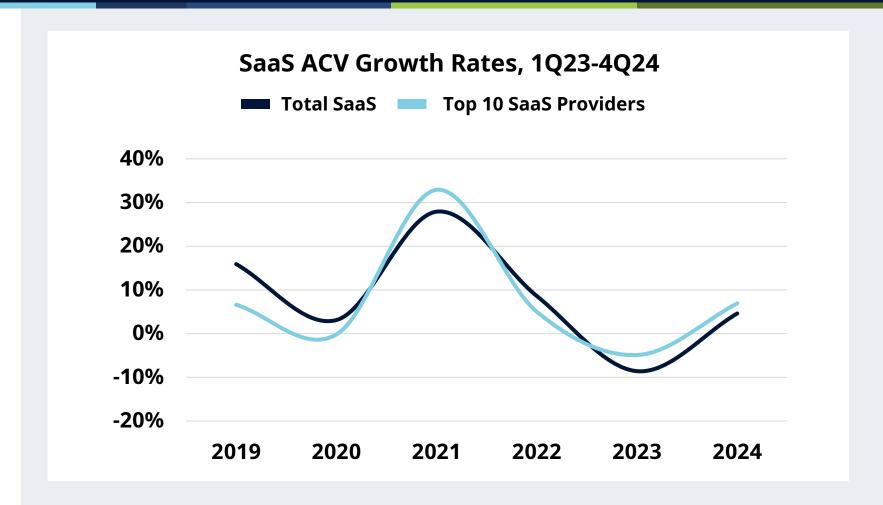
Key Trends

SaaS generated \$15.8B in ACV, with EMEA and Asia responsible for moderate uptick in growth

Annual growth of 4.6% represented a turnaround from 8.6% decline in 2023

Top 10 firms benefited from consolidation efforts, outpacing the Broader Index for eighth consecutive quarter

App categories such as ERP, content management and collaboration were up by double digits





Global Service & Technology Provider Standouts

THE ISG15

Our ISG Contract KnowledgeBase™ is used to determine placements based on the annual value of commercial contracts awarded in the past 12 months

The **Big** 15
The **Building** 15
The **Breakthrough** 15
The **Booming** 15





Service & Technology Provider Standouts – Global

The ISG Contract KnowledgeBase™ is used to determine placements based on the annual value of commercial contracts awarded in the past 12 months.

	The Big 15 Revenues > \$10B		The Building 15 Revenues \$3B-\$10B		The Breakthrough 15 Revenues \$1B-\$3B		The Booming 15 Revenues <\$1B	
Managed Services Market	Accenture Capgemini Deloitte DXC Technology HCLTech IBM	Infosys Kyndryl* NTT Data TCS Wipro	Bechtle Computacenter Concentrix Foundever Genpact	JLL LTIMindtree Tech Mahindra T-Systems	Cancom Coforge EXL Globant LTTS	Mphasis Neusoft Persistent Systems WNS	adesso AG Birlasoft Confluent Ensono Firstsource Solutions	Mastek Netcompany Softtek Tata Technologies Zensar
As-a- Service Market	Amazon Web Services Google	Microsoft Oracle	Atlassian CrowdStrike* Equinix	Palo Alto Networks ServiceNow Workday*	Datadog Hubspot* Sage*	Shopify Veeva Systems* Visma	DigitalOcean IFS AB Nemetschek*	OVH Xero*

^{*} New or returning to leaderboard in quarter

Providers in alphabetical order; no rankings implied. Revenues sourced from D&B and individual company financial fillings.





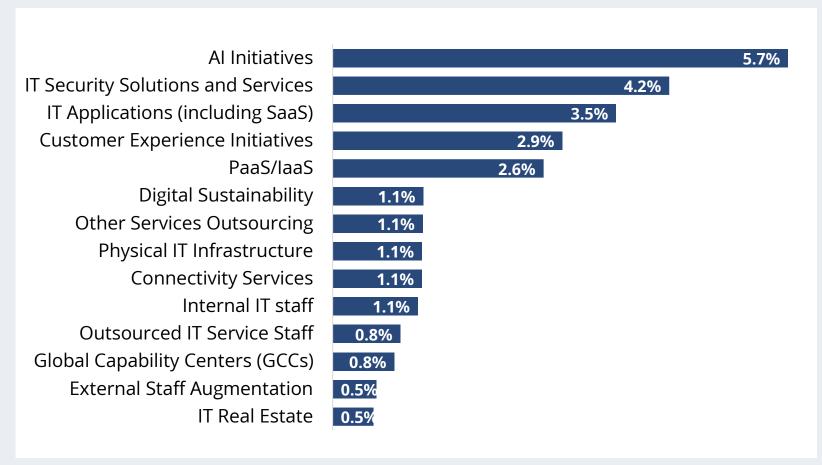
Technology Spend Allocations

Key Trends

Overall, budgets for 2025 are increasing 1.8% from 2024

Categories representing headcount and capacity are growing more slowly than the overall budget

Al, security and SaaS will continue their pace of growth as technology provides more leverage to the organization



Source: 2025 IT Budgets and Spending Survey. N=300; Tech Spending: IT spending, including that budgeted from outside of the IT department, including staff, hardware, software, solutions and services provided by 3rd parties.





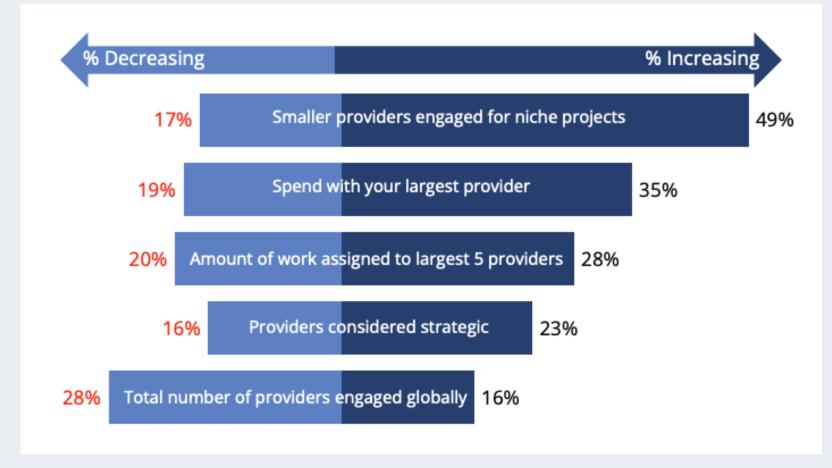
Changes to the Services Ecosystem

Key Trends

Each enterprise contracts with an average of 56 services providers

Around half of spend with providers is concentrated in the largest 5 providers in a given enterprise's ecosystem

Concentrating growth with the largest and smallest providers puts pressure on middle-spend providers



Source: 2025 IT Budgets and Spending Survey. N=300



Summary and Outlook

Summary	Market Outlook					
Managed Services	Macro Recap					
 2024 ACV grew much slower compared to previous two years Megadeals surged in final three quarters of 2024 Asia and EMEA had best years ever, while Americas pulled back 5% ITO market up slightly, even with applications weighing down results; ER&D rose due to large transactions BFSI vertical pulled back, even with better metrics in 2H for the Americas 	 Al theme continues to gain momentum, setting the stage for widespread adoption across the enterprise U.S. Federal Reserve is likely to keep rates in restrictive territory Threat of tariffs could also provide inflationary pressures Strong dollar could pose challenges for tech with its non-U.S. exposure 					
XaaS	Revenue Forecast					
 XaaS IaaS ACV surged, driven by cloud migrations and AI Even with elevated CapEx, AWS and Google Cloud reported highest margins ever SaaS was up for 2024 but continues to grapple with AI-related transition to consumption- and output-based models 	 Revenue Forecast Anticipate gradual recovery in growth for 2025 Note early signs of improvement in BFSI Expect Manufacturing to remain weak, and Europe is a concern 					

Thank you!

** The 89th Quarterly

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ISG IndexTM





Index Insider Weekly Briefing





Stanton lones



Michael Dornan



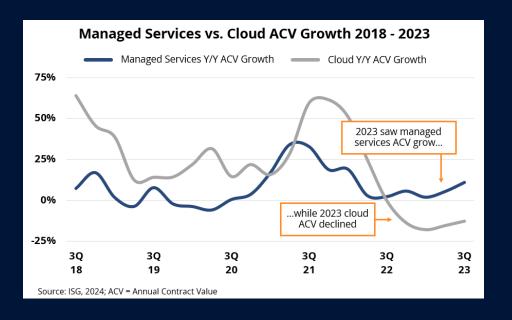
Alex Bakker



Sunder Sarangan

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Appendix





Americas Broader Market Results

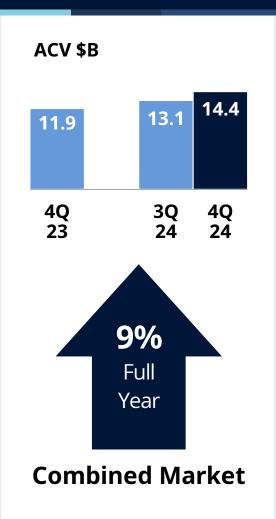
Quarterly Trends

Combined Market surpassed \$14B for the second time ever

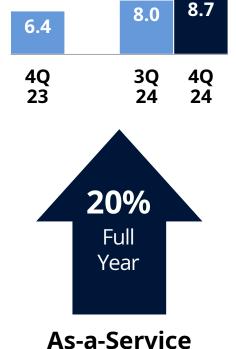
Managed Services rose slightly, by 3%

Eight megadeals awarded in 4Q24; the most since 1Q06

XaaS ACV was up 36% Y/Y; fastest Y/Y acceleration since 2Q22







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Service & Technology Provider Standouts – Americas



The ISG Contract KnowledgeBase™ is used to determine placements based on the annual value of commercial contracts awarded in the past 12 months.

	The Big 15		The Building 15		The Breakthrough 15		The Booming 15	
	Revenues > \$10B		Revenues \$3B-\$10B		Revenues \$1B-\$3B		Revenues <\$1B	
Managed Services Market	Accenture Capgemini Cognizant Deloitte DXC Technology HCLTech	Infosys Kyndryl* NTT Data TCS Wipro	Amdocs* Concentrix EPAM Systems* Foundever	Genpact JLL LTIMindtree Tech Mahindra	Coforge CSG Systems* EXL Globant HTC Global Services*	LTTS Mphasis Persistent Systems TELUS Digital WNS	Birlasoft Confluent Ensono Firstsource Solutions HGS	Mastek Softtek Sonata Software Zensar Technologies
As-a- Service Market	Amazon Web Services Google	Microsoft Oracle	Atlassian CrowdStrike Equinix Palo Alto Networks	ServiceNow Snowflake Workday	Datadog HubSpot Jack Henry	Paylocity* Shopify	Appfolio DigitalOcean Five9*	Guidewire Smartsheet Workiva*

^{*} New or returning to leaderboard in quarter

Providers in alphabetical order; no rankings implied. Revenues sourced from D&B and individual company financial fillings.





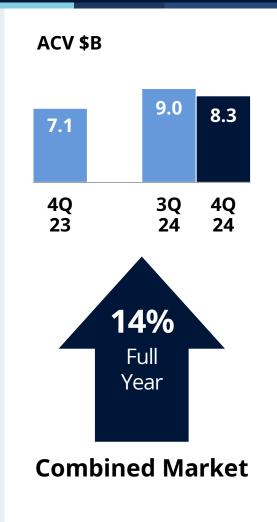
EMEA Broader Market Results

Quarterly Trends

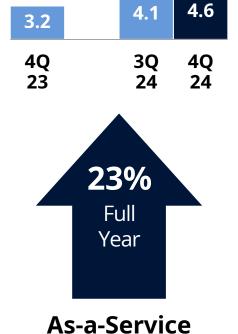
Combined Market rose Y/Y for fourth consecutive quarter, averaging 14% during that time frame

Managed Services declined 5% Y/Y, driven by lack of large transactions and weakness in UK and France

XaaS segment up Y/Y for fourth consecutive quarter; highest growth rate since 2Q22







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Service & Technology Provider Standouts – EMEA



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	The Big 15		The Building 15		The Breakthrough 15		The Booming 15	
	Revenues > \$10B		Revenues \$3B-\$10B		Revenues \$1B-\$3B		Revenues <\$1B	
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As-a- Service Market	Amazon Web Services Google	Microsoft Oracle* SAP	Equinix*	ServiceNow	Nice Systems Sage	Veeva Systems* Visma	DigitalOcean IFS AB Nermetschek	OVH TechnologyOne*

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Asia-Pacific Broader Market Results

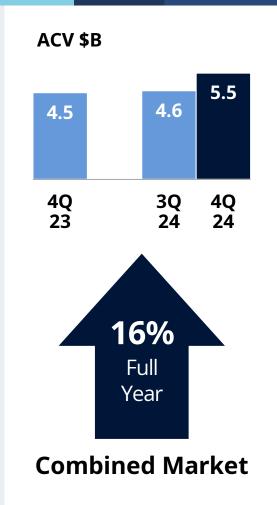
Quarterly Trends

Combined Market surpassed \$5B for the second time

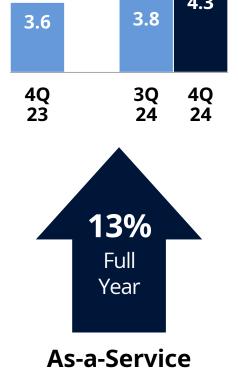
Managed Services ACV of \$1.1B represented the third quarter of 2024 to exceed \$1B+

Growth driven by activity in ANZ and Japan, which were up significantly Y/Y

XaaS ACV rose 20% Y/Y on best quarter since 1Q22







ISG Index 4Q24



Service & Technology Provider Standouts – Asia-Pacific



The ISG Contract KnowledgeBase™ is used to determine placements based on the annual value of commercial contracts awarded in the past 12 months.

	The Big 15		The Building 15		The Breakthrough 15		The Booming 15	
	Revenues > \$10B		Revenues \$3B-\$10B		Revenues \$1B-\$3B		Revenues <\$1B	
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As-a- Service Market	Amazon Web Services China Mobile China Telecom	China Unicom Google Microsoft	Atlassian Autodesk CrowdStrike*	Dassault Systèmes Equinix ServiceNow	CloudFlare* Datadog MongoDB	Sage Zoho Corp.*	21Vianet Keppel DC Kingdee	NEXTDC Xero Youyou

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